



# Organizational 2026 Minutes

Wading River Fire District

1/5/2026 6:00 PMEST

@ 1503 N Country Rd Wading River NY 11792

## **Attendance**

### **Present:**

Members: Tim Cangelieri, Commissioner Deveny, Commissioner Hegermiller, Chairman Meyer, Greg Michalakopoulos, Amanda Telepan, Vice Chairman Wallace

Guests: Chief Gluck, Chief Ryan, Chief Whelan

### **Absent:**

Members: Chief ., Commissioner McQueeney

#### I. Procedural

The Organizational meeting of the Board of Fire Commissioners regular meeting was called to order by Commissioner Deveny at 18:00 hours with the Pledge of Allegiance and a moment of silence for all those that have made the supreme sacrifice, our military, police, firefighters, ems.

#### II. Executive Session

Motion to adjourn into Executive Session at: 18:08 for the purpose of discussing the employment history of particular persons. Reconvened at: 18:35.

Motion to adjourn into second Executive Session at 18:54 for the purpose of discussing proposed litigation. Reconvened at 19:55

### **Motion:**

Motion moved by Commissioner Hegermiller and motion seconded by Commissioner Deveny. Unanimously approved

#### III. Statement of Legal Notice of Compliance

The legal notice regarding the date and time of the meeting was published in compliance with the Public Officer's law.

#### IV. Swearing in of Newly Elected Commissioner

I, Timothy Deveny, do solemnly swear that I will support the Constitution of the United States of America, and , the State of New York, and, that I will faithfully discharge the duties of the Office of Fire District Commissioner of the Wading River Fire District according to the best of my ability.

#### V. Appointment of BOFC Chairman for 2026

Matthew Wallace

### **Motion:**

Motion moved by Commissioner Deveny and motion seconded by Commissioner Hegermiller. Unanimously approved

VI. Appointment of BOFC Vice Chairman for 2026

David Hegermiller

**Motion:**

Motion moved by Commissioner Deveny and motion seconded by Chairman Meyer.  
Unanimously approved

VII. Appointment of District Treasurer

I, Timothy Cangelari, do solemnly swear that I will support the Constitution of the United States of America, and, the State of New York, and, that I will faithfully discharge the duties of the Office of Fire District Treasurer of the Wading River Fire District according to the best of my ability.

**Motion:**

Motion moved by Commissioner Deveny and motion seconded by Chairman Meyer.  
Unanimously approved

VIII. Appointment of District Secretary

I, Amanda Telepan, do solemnly swear that I will support the Constitution of the United States of America, and, the State of New York, and, that I will faithfully discharge the duties of the Office of Fire District Secretary of the Wading River Fire District according to the best of my ability.

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Deveny.  
Unanimously approved

IX. 2026 Chief Appointments

**Motion to certify and accept the Wading River Fire Department 2026 election results for Chief Officers:**

Chief Thomas Whelan  
1st Assistant Chief Keith Ryan  
2nd Assistant Chief Denise Gluck

A. Chief Thomas Whelan

I, Thomas Whelan, do solemnly swear that I will support the Constitution of the United States of America, and, the State of New York, and, that I will faithfully discharge the duties of the Office of Fire Chief of the Wading River Fire District according to the best of my ability.

B. 1st Assistant Chief Keith Ryan

I, Keith Ryan, do solemnly swear that I will support the Constitution of the United States of America, and, the State of New York, and, that I will faithfully discharge the duties of the Office of Fire Chief of the Wading River Fire District according to the best of my ability.

C. 2nd Assistant Chief Denise Gluck

I, Denise Gluck, do solemnly swear that I will support the Constitution of the United States of America, and, the State of New York, and, that I will faithfully discharge the duties of the Office of Fire Chief of the Wading River Fire District according to the best of my ability.

X. Approval of Chief's List of Officers for 2026

**Company 1** - Captain Philip Thompson, and 1st Lt Matthew Jakubowsky

**Company 2** - Captain Kenneth Schmitt, 1st Lt Brendan Donnelly, 2nd Lt Salvatore Como, and 3rd Lt Michael Kappesser

**Company 3** - 2nd Lt Timothy Buhrmeister and 2nd Lt Hailey Smith

**Company 4** - Captain: Michael Hammer, Lieutenant: George Besold

**Motion:**

second Lt timothy buhrmeister is on hold until bofc monday 1/12

Motion moved by Commissioner Hegermiller and motion seconded by Chairman Meyer.  
Unanimously approved

XI. Appointment of WRFD Legal Representation

General Legal Counsel - Law Office of Christopher P. Ring

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XII. Appointment of Custodian of Records to District Secretary Amanda Telepan

**Motion:**

Motion moved by Commissioner Deveny and motion seconded by Chairman Meyer.  
Unanimously approved

XIII. Appointment of Records Access and Management Officer to District Manager Greg Michalakopoulos

**Motion:**

Motion moved by Commissioner Hegermiller and motion seconded by Commissioner Deveny. Unanimously approved

XIV. Authorize the Continuation of the Surety Bond of the Fire District Treasurer, which is currently in effect with the current insurance company.

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XV. Designate Official Newspaper

- Newsday (Suffolk County Edition)
- The Riverhead News Review
- The Suffolk Times

- Riverhead Local (Online Only)

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XVI. Designate Official District Bank

M&T Bank and any other commercial bank operating a branch with the Fire District as the official bank for the Fire District provided that the collateralization of 100% of the assets is maintained.

**Motion:**

Motion moved by Commissioner Hegermiller and motion seconded by Commissioner Deveny. Unanimously approved

XVII. Maintenance of the Wading River Fire District's Equipment and Building Reserve Funds

Previously established by the BOFC Resolution

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XVIII. Authorization of Three(3) People to Sign Checks for the 2026 Calendar Year

District Treasurer - Timothy Cangeleri  
Commissioner - Matthew Wallace  
Commissioner - Gregory Meyer

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XIX. Approve Membership & Authorization of Attendance to National, State & County Organizations Including but not Limited to

- Brookhaven Town Fire Museum
- Brookhaven Town Fire Police Association
- Brookhaven Town Safety Officers Association
- International Association of Fire Chief's
- National Fire Protection Association (NFPA)
- New York state Finance Officers Association
- New York State, Suffolk County, and the Towns of Brookhaven & Riverhead - Fire Chief's and Fire District Associations and Council's.
- New York Association of Local Government Records Officer's
- North Fork Volunteer's Fireman Association
- Northern Brookhaven Fire Chief's
- Suffolk County Fire District Managers Association
- Suffolk County Fire District Secretary/Treasurer Association
- Suffolk County Safety Officer's Association

- Suffolk County Volunteer Fireman's Association
- FDIC International
- FDSOANY Fire Department Safety Officers Association of NY

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XX. Acceptance of the Following Members Names who Live Outside of Wading River Fire District Using the District's Past Resolution

- Frederick Besold
- Kevin Brayer
- Alex Rosini
- Keith Ryan
- Steve Martin

**Motion:**

Motion moved by Commissioner Deveny and motion seconded by Chairman Meyer.  
Unanimously approved

XXI. Review & Re-Examine All Leases and Contracts. Re-Approve if Required

- Accelerated Information Systems
- Adept Technology Consulting
- Aramark
- Central Business Systems
- Clean Air Company
- Commander Power Systems
- Cunningham Duct Cleaning
- Elite Action Fire
- Emergency Decon Services Corp
- Fire Training Plus
- Fourth Stage Inc.
- Intellishift
- Island Elevator
- Johnson Control Fire Protection
- Laserfiche
- LEAF Financing
- Lexipol
- Maggio Environmental Services
- Mattituck Environmental Services
- MK Lawn Care & Maintenance
- OnBoard
- Operative IQ
- Panther Compressors/Firehouse Systems Inc.
- Pro Claims
- Quality AC & Heating
- Robinsons Oxygen

- Sansio
- SCM Products / Fire Rescue Systems
- Stryker Sales Corporation
- Teamup
- Tk Elevator Corporation
- TM Kenney Garage Doors
- Ultimate Pest Control
- Vector / Target Solutions

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Deveny.  
Unanimously approved

XXII. Approval of Fire District Official Insurance Agencies

- Neefus-Stype Insurance - Official Insurance Agency
- Fire Districts Mutual - Fire Districts Worker's Compensation & VFBL Carrier
- VFIS - Fire District's General Liability Carrier (Glatfelter)

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXIII. Approval of Fire District Official Medical Services

Island Occupational Medical Resources

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXIV. Approval of Fire District Official Medical Director

Jeffery Cangelosi MD

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXV. Approval of Fire District Shared Service Agreement, EMS Training, CME & QAQI Programs

Shared services agreement between Wading River Fire District & Ridge Fire District for EMS training services, CME Program & QAQI Program.

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXVI. Approval of Fire District Auditors

Craig, Fitzsimmons & Meyer, LLP as district auditors for 2025 and 2026.

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXVII. Adoption of 2026 IRS and GSA Reimbursement Rates for Travel

IRS and GSA standards for travel reimbursement and set the Fire District's personal vehicle travel reimbursement rate to \$0.72.5 per mile for 2026.

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXVIII. Approval of the LOSAP Standards & Criteria which Were Established in the WRFD 2014 Organizational Meeting which is Part of NY State Law & to Continue the Same Standards in 2026

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXIX. Approval & Reaffirmation of the Existing Resolution on Defense & Indemnification of Fire District Officers per town law 178.d & Public Officers Law Section 18

Reaffirm the existing resolution on Defense and Indemnification of Fire District Officers as per Town Law 178.d and Public Officers Law section 18

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXX. Annual Registration of Domain Name(s) wadingriverfdny.gov Wadingriverfd.org & Wadingriverfiredistrict.org

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXXI. District Secretary Oaths of Office Filing with the Towns of Riverhead & Brookhaven

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXXII. BOFC requesting the 2025 Losap Report Submittal to the BOFC by first regular BOFC meeting of 2026 set for January 12th.

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXXIII. Motion to Approve & Reaffirm the Standard Work Day for the NYS Local Retirement System

- District Manager - 8 Hours
- District Secretary - 8 Hours
- District Treasurer - 6.5 Hours
- District Clerk - 6.5 Hours
- Part-Time & Full-Time Custodial Employees - 8 Hours
- Part-Time & Full-Time Maintenance Employees - 8 Hours
- Part-Time, Full-Time & Call-In First Responders (Paramedic) - 8 Hours

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Hegermiller.  
Unanimously approved

XXXIV. Motion to Approve the Following Salary Increases

District Manager Gregory Michalakopoulos  
District Secretary Amanda Telepan  
District Treasurer Timothy Cangelari  
Sr. Houseman James Pirnak  
Maintenance Mechanic Joseph Meyer  
Maintenance Mechanic Michael Teague  
Per Diem Paramedics  
Full Time Paramedics  
Shift Paramedics  
Per Diem EMT/Driver

**Motion:**

tabled until next meeting 1/12/26

Motion moved by Commissioner Deveny and motion seconded by Commissioner Hegermiller. Unanimously approved

XXXV. Adjournment at 19:56

**Motion:**

Motion moved by Chairman Meyer and motion seconded by Commissioner Deveny.  
Unanimously approved

